## EP.20 Are weak communication skills holding your team back?

Weak communication skills among your team can be a major issue when it comes to treatment presentation and acceptance. You and your team must be able to effectively convey to your patients what is needed and set expectations.

**Your Hygiene Team should be the backbone of your practice,** but if they lack the confidence to effectively present treatment and motivate your patients to action, you have a "lose-lose" situation: your patients may not understand the gravity of not following through, and you and your team miss out on the revenue.

- 1. Are your Hygienists offering services in addition to the insurance-paid prophy?
- 2. Are they using the tools of co-diagnosis to educate and motivate your patients to action?
- 3. Is there consistency among your Hygiene team regarding treatment presentation?
- 4. Are they using the Principles of Influence to encourage positive responses to treatment recommendations?
- 5. Do they use verbiage that allows patients to "wiggle out" of making a decision?

Review these with your team and discuss how you can improve your communication skills.

